

MEETING OF THE BOARD OF DIRECTORS FULL MINUTES

Title of meeting General Board Meeting
Date 13 November 2023 (6:15pm)
Venue 701 Immanuel Road - Pflugerville, TX 78660



Attendees

Board Directors

Jeff Phillips (President)	Monica Cooper (Softball Director)
Brittani Rivera (Vice President)	Daniela Pina (General Member) - Online
Traci Dockter (Secretary)	Joshua Torres (General Member) - Online
Christie Gray (Equipment)	Rolando Lopez (Field Maintenance)
Ashley Velasquez (Treasurer) - Online	Derrek Hollingsworth
Allison Covington (General Member)	Ashlee Pelgram (Safety) - Online

Others

Wade Duncan	Mike Serrano Sr
Alison Olvera	

Agenda Item 1 - Welcome and Vote in Minutes

1.1 The meeting was opened by Brittani at 6:15pm. The Board agreed the minutes from the meeting of 30 October 2023 were an accurate reflection and no amendments were requested.

Motion from Jeff to put minutes into record, Brittani seconds motion. All approved- motion passed.

Agenda Item 2 – Open Forum

2.1 End of season Fall pfest went well.

2.2 Gator broken clutch went out.. **Action:** Allison to talk Horsak to to see how we can fix that and if he would be willing to assist with that.

2.3 There were multiple complaints about a 6U coach. Prior to the tournament there was a parent that reached out and complained about the coach R.C. and that the behavior was not acceptable. R.C. reached out to Brittani and gave an account of the incident. Traci then reached out to the opposing coach M.K. and got that side of the story. As stated by both sides the behavior from the fans was not exactly acceptable. On Saturday at the first game between PrimeTime and Purple Haze, Traci was called over

because the fans and the assistant coach were yelling. Traci then called Jeff Phillips over to help resolve the issue. Both coaches calmed down and agreed that the situation could be handled.

Action: Jeff and Josh will reach out to R.C. and try to schedule a meeting - reminding that Foul mouth and leaving kids out of the tournament was also a complaint from multiple parents.

2.4 Mike Serrano would like to thank the board for having the bathrooms clean. He also would like to note a suggestion that the younger umpires either umpire the tee ball games or they are partnered up with an older adult for 8U and above. He expressed there are many inconsistencies that he believes can be corrected with older umpires that are not as intimidated or with more than one umpire on the field.

2.5 Mr. Serrano would also like to ask the board to consider making sure there is a better rotation of the teams that are played. Some teams were matched up a lot during the season and therefore the playing of the other teams in the league was limited. He stated he would like to see an even mix of all teams playing each other.

Action Item: Jeff will create a contract for field rentals. All current field rentals will end 12/31/23 and they will be renewed or denied by the board with a signed contract and clear expectations for a specified amount of time.

2.6 J.P. stated that the team baskets created per age group was a FANTASTIC idea! The league had some good feedback on one per age division.

Agenda Item 3 – President Report

3.1 2023 Fall Season is over but some of our PAYBAS teams have opted to participate in the Hutto Cancer Tournament.

J.P. makes a **motion** to approve up to \$1500 to match the amount given by our participating teams to the family as a donation from PAYBAS league. Brittani seconds the motion. Record shows all approved the motion.

3.2 Pony Select tourney on schedule.

3.3 Matt and DBat are on board to do evaluations for 2024 Spring season evaluation.

Action: Need to add a Play-Up eval date to the schedule

Pony Select Tournament Dates

March 16-17 Baseball

April 27-28 Softball

May 18-19 Baseball and Softball

Tentative Dates for PAYBAS Spring season

Spring Break: March 11-15 2024

Open Registration: November 4 2023

End Registration: January 20 2024

Evals: January 27 2024

Field Maintenance (First): February 3, 2024

Field Maintenance (Second): February 10, 2024

Backup Field Maintenance Date: February 7, 2024

Opening Day: February 24, 2024

Closing Day: May 11, 2024

Agenda Item 4 – Director of Baseball

4.1 J.T. has No report

Agenda Item 5 – Director of Softball

5.1 M.C. has No report

Agenda Item 6 – Safety and Chief Umpire

6.1 6U and 8U umpires felt bullied by some of the coaches. T.D. added that this is a good reason to either have multiple umpires or pair up umpires to hopefully alleviate that feeling.

6.2 A.P. states that she feels the 6U coach R.C. is picked on as a coach.

DH. states the umpire makes a call and that should be the final call. He feels the Board needs to back the umpire. B.R. doesn't think coaches should not be given the opportunity to challenge a call however they need to be tactful and respectful. Umpires should be made aware that the board is also there to assist if needed.

6.3 **Action:** Umpire etiquette needs to be added to the coaches training for 2024 season.

6.3 Broken hand on the 10U Dodgers team. **Action:** B.R. will follow up

6.4 **Action:** Traci will create an online incident report and that will be sent to 12U coach mM.V. from NAO tournament where a player on our team was injured.

Agenda Item 7 - Treasurer

7.1 Income good \$28,000

7.2 A.V. stated the league made \$350 in raffle tickets and \$1400 in the silent auction. A.V. also states that this was the best week for concession stand revenue stating it was \$1000+ better than our tournament hosted in September.

7.3 A.V. asked Rolando to please follow up with Pest control for field maintenance.

Agenda Item 8 -VP/Concession/Community Report

8.1 Pflugerville Christmas parade will be December 2, 2023. This year's theme is "Winter Wonderland".

B.R. has filled out the registration for PAYBAS to participate in that again this year. The tentative plan is for decorating to be done at T.D. house since it is close to the start of the parade route. D.P. will find a trailer.

8.2 T.D. states that PAYBAS fundraising efforts for the year from the community need to be pushed to start in January. T.D. would like each board member to participate in getting donations from local businesses and then using those for raffles during the season and Pfall Pfest. Gel Blasters gave the league some gel blasters for opening day raffles for Spring Season.

8.3 Brittani would like to possibly look at bringing in frozen lemonades to sell in concession stands next season. It would be \$750 upfront cost.

Agenda Item 9 - Field Maintenance

9.1 R.L. states he has contacted ABC and needs to come out on irrigation and also give a quote for termite control.

Bug Master and Absolute Pest Management are other business ideas to reach out to .

Sullivans ghosted him on meeting and giving a quote

9.2 R.L. states that uneven fields and holes in the outfield need to be fixed! He suggested that the board consider planting rye seed. He suggests that we reach out to Rick Yammis for field work. R.L. states that field 1 and 7 need to be fixed ASAP followed by field 5 and then assess the other fields.

9.3 R.L. feels the concessions need a french drain and look at foundation sealing options.

Action: Allison will reach out to her contact to see if he can take a look at this.

Agenda Item 10 – Any Other Business

10.1 Need to create “Donation Closet”

10.2 Define goals from strategic planning

10.3 Meeting on November 27th 2023 will be the annual meeting. The Board commitment term is November to November.

J.P. states he will need to step down as president for the next season. According to the PAYBAS bylaws he is not able to be a board member because he has accepted a coaching opportunity with a select team. He would like to stay on as a general member if the PAYBAS Board feels this would be beneficial and also would need to then vote on an exception.

B.R. states she would like to commit to another year on the board.

J.T. states he will need to step down as Director of Baseball but would like to continue as general member

M.C. states she would like to commit to another year.

A.V. states she would like to commit to another year.

T.B. states she would like to commit to another year.

C.G.. states she would like to commit to another year.

R.L.. states she would like to commit to another year.

A.P. states she would like to commit to another year.

A.C. states she would like to commit to another year.

D.P. states she would like to commit to another year.

D.H. states she would like to commit to another year but would like to be transparent by saying he may also move.

Over the next two weeks members are encouraged to express their interest in a new position if they would like to take on a different role. Next meeting will be an open meeting from 6:30-7 and a closed meeting starting at 7. Attendance is mandatory and in person is highly encouraged. Everyone will show up to nominations. There will be a board member vote followed by a role vote.

Meeting Adjourned at 8:02pm. A.V. seconds

Next Meeting in 2 weeks 27 November 2023 at 6:30PM for 30 Min then closed meeting for voting.

Signed: (as a true and accurate record of the meeting)

Name: **Traci Dockter**

Name: **Jeff Phillips**